

Minutes

Village of Alanson

7631 US 31 North, Alanson, MI 49706

Special Council Meeting of May 19, 2019

Call to Order: Meeting called to order by Village President Greg Babcock at 7:03 pm.

Council Present: Trustee Marvin Blumke, Trustee Preston Grobaski, Trustee Doug Larson, President Greg Babcock

Council Absent: Trustee David Stepanovich

Staff Present: Brooke Milbrandt, Jennifer Murphy

Visitors Present: None

Public Comment: None

Approval of 2019 Millage Rates: There was discussion over previous year millage rates levied and the fact that the streets were in need of much repair. *Motion* by Larson to set 2019 Millage rates at 8 mils for Operational and 3.9217 mils for Street Repair. Motion seconded by Blumke. Roll call vote: Larson - Yes, Grobaski -Yes, Blumke –Yes, Babcock –Yes. Motion approved 4/0.

DPW Worker Compensation Rate: President Babcock stated that the candidate that was offered the vacant DPW position did not accept the job and the current DPW employee had requested a raise to \$17.50 per hour. Discussion ensued over how to handle the raise request and what wage to offer the next candidate for the vacant position. Larson stated apprehension over approving such a substantial raise without accountability processes in place. Babcock recognized the concern but added that the village was in a vulnerable position. Grobaski stated that he did not find the rate unreasonable given all the duties the position requires but was concerned over offering both positions the same pay. Grobaski suggested approving a partial raise immediately and the rest upon employee obtaining a CDL. Larson offered that he had no concern over the wage itself but frustration with the lack of formal procedures. Larson requested permission to draft an Employment Agreement for accountability and formal raise/review structures. Blumke stated that he would not be opposed to such, adding that he felt more clarification was needed for time sheet verification. Blumke stated that he is very satisfied with the current DPW employee and the quality of his work. *Motion* by Blumke to fill the vacant DPW position at a rate of \$18 per hour, and approve a raise for the current employee to \$17.50 per hour. Motion seconded by Grobaski. Roll call vote: Larson -No, Grobaski -Yes, Blumke -Yes, Babcock -Yes. Motion carried 3/1. *Motion* by Larson to purchase and install a time clock at the DPW Building. Motion seconded by Grobaski. All votes in favor. Motion approved 4/0.

Adjournment: Meeting adjourned at 7:22 pm.